



Virginia Chapter IPMA-HR Debby Didawick Scholarship Program

In honor of the late Debby Didawick, PHR, long time chapter member and Human Resources Director for Frederick County, Virginia, the Virginia Chapter IPMA-HR has established a scholarship for chapter members who seek to increase their capacity in public human resources. The scholarship is awarded annually during VA IPMA-HR's budget year (July – June).

Scholarship applicants must meet the following requirements:

- Must be a Virginia Chapter IPMA-HR member in good standing
- Must be currently enrolled, or accepted, at an accredited college or university with at least junior status and pursuing a Bachelor's, graduate certificate, Master's or other post-graduate degree in Human Resources Management/Development, Public Administration or a related field at an accredited college or university, OR pursuing an IPMA-HR Certified Professional (IPMA-CP) or IPMA-HR Senior Certified Professional (IPMA-SCP) certification, OR the IPMA-HR online HR Certificate program.

The application package must include the following information:

- Completed application
- Proof of Virginia Chapter IPMA-HR membership
- Proof of current enrollment in an accredited college or university, if applicable
- One professional recommendation

Scholarship Awards

Up to \$1,000 is available and may be used for books, tuition or other course related fees at either the undergraduate or graduate level. If awarded to a member seeking Certification, resources may be used for preparation classes and/or testing.

Members must disclose their eligibility for full or partial tuition assistance from any other source (i.e. Department of Veterans Affairs, other educational assistant program, or financial eligibility under Pell or other types of grants, scholarships, etc.). The scholarship amount may be adjusted after all other assistance has been applied to the total tuition/fees. The scholarship payment award will be mailed to the recipient's home address and made payable to the college/university or as appropriate for IPMA-HR certification.

Scholarship recipients must maintain enrollment in their educational programs in the semester of the year in which their awards are given or follow through with certification preparation and/or testing. The recipients are required to notify the Scholarship Committee of any changes of address, school enrollment or other pertinent information.

The completed application and all necessary materials listed above must be received (or postmarked) by the Virginia Chapter IPMA-HR **by 5:00 p.m. on May 31, 2023.**



**Virginia Chapter IPMA-HR
Debby Didawick Scholarship Program**

Application

Completed application and other materials must be received by **5:00 p.m. on May 31, 2023.**

I. General Information

Name: _____

Daytime Phone: __ (____) _____

Email: _____

Current Employer: _____

Position Title: _____

Pursing (check one): College Degree IPMA-HR Certification Graduate Certificate HR certificate

II. Educational Information

Are you currently enrolled in college: Yes No

If yes, what college or university? _____

If this scholarship is awarded to you, what institution will you attend? _____

What degree or field of study are you pursuing? _____

When do you plan to take the course(s) funded by this Scholarship? _____

For Certification: What is your timeline for obtaining the certification? _____

III. Other Tuition Assistance/Reimbursement Benefits

Will you receive other tuition assistance/reimbursement benefits (i.e. employer, Department of Veterans Affairs, other educational assistance program or financial eligibility under Pell or other types of grants, scholarships, etc.) which will apply to this program/certification? Yes No

Amount of all other tuition assistance or reimbursement benefits: \$ _____



*International Public Management Association
for Human Resources
Virginia Chapter*

IV. Short Answer Questions

Please respond briefly to the following questions:

1. Describe your academic achievements and your educational goals.
2. Describe your human resources work experience, accomplishments and your career goals.
3. How have you demonstrated your commitment to or interest in a public sector human resources career?
4. Why is this scholarship important to you?

V. Application Essay

On a separate sheet, write a short essay not to exceed two double spaced pages, on the topic below:

- ***Describe an event or person that has shaped your life or influenced you to become the person you are.***

Applicant acknowledges receipt of the Program requirements and agrees to abide by all components.

Printed Name: _____ Date: _____

Applicant Signature: _____

Submit completed application and all materials **by 5:00 p.m. on May 31, 2023** to:

**VA IPMA-HR Debby Didawick Scholarship
c/o Jennifer Carpenter
Director of Human Resources
City of Colonial Heights
carpenterj@colonialheightsva.gov**